

# INTEGRITY PLEDGE

1. I/We shall respect the law at all times and fully abide by all applicable laws, rules, procedures and policies on corruption prevention and abuse of power in whichever country I/we operate;
2. I/We have read, understand and agree to comply with NAIM's Anti-Bribery & Corruption Policy and Code of Conduct & Business Ethics as supplemented alongside this pledge when carrying out my/our responsibilities for, on behalf and/or in relation to NAIM;
3. I/We shall abhor and reject all forms of corruption and abuse of power, and shall give my/our full cooperation to the Malaysian Anti-Corruption Commission in preventing corruption and abuse of power;
4. I/We shall not indulge in any form of corruption and abuse of power either directly or indirectly, with any party dealing with NAIM Group or the Company;
5. I/We shall take proactive steps to ensure that I/my/our employees shall not indulge in any act of corruption and abuse of power in any dealings concerning NAIM Group or the Company;
6. I/We shall instantly report any form of corruption and abuse of power whether involving NAIM Group or the Company's directors or employees, to the Malaysian Anti-Corruption Commission.

*\*Please strike out whichever column that is not applicable.*

\*I,..... IC/Passport No. ...., employee/director of NAIM Group hereby solemnly and sincerely pledge the above.

Signature

Witnessed by

.....  
Name:  
Designation:  
Date:

.....  
Name:  
Designation<sup>1</sup>:  
Date:

*Instructions:*

1. Print this Integrity Pledge template.
2. Fill in the relevant information. Scan and email back the signed copy to [gp.compliance.inquiry@naim.com.my](mailto:gp.compliance.inquiry@naim.com.my).

\*I/We, ..... (the "Company") IC/Passport/Company/BNR No. ...., hereby solemnly and sincerely pledge the above.

Authorised Signatory

Witnessed by

.....  
Name:  
Designation:  
Date:

.....  
Name:  
Designation:  
Date:

Company Stamp/Chop

*Instructions:*

1. Print this Integrity Pledge template onto your company letterhead.
2. The Integrity Pledge shall be signed by an owner, a director, MD, CEO or authorised signatory of your organisation.
3. Fill in the relevant information. Scan and email back the signed copy to [gp.compliance.inquiry@naim.com.my](mailto:gp.compliance.inquiry@naim.com.my).

<sup>1</sup> Witness to be either HoD, immediate superior, director, Compliance Officer, HR personnel

# RELEVANT MATERIALS TO THE INTEGRITY PLEDGE:



Please read and understand **NAIM's Anti-Bribery & Corruption Policy** which can be downloaded from our corporate website at [www.naim.com.my](http://www.naim.com.my) or by scanning this QR code.



Please read and understand **NAIM's Code of Conduct & Business Ethics** which can be downloaded from our corporate website at [www.naim.com.my](http://www.naim.com.my) or by scanning this QR code.

